

Resolution on Affirmative Action
from the
American Association for Women in Community Colleges

Whereas Affirmative Action policies in community colleges have improved opportunities for women and under-represented groups as students, faculty and staff; and

Whereas these policies have directly resulted in increased numbers of highly qualified women and members of under-represented groups serving in senior faculty, administrative and CEO positions; and

Whereas the policies have improved access to education, employment and economic self-sufficiency for women and members of under-represented groups; and

Whereas these policies have created a climate that enhances our learning communities by embracing diversity among people in our curriculum;

Therefore, be it resolved that AAWCC strongly supports Affirmative Action as a vehicle for equity and excellence in community colleges. Be it further resolved that we urge the Board of Directors of AACC to make a strong public commitment to maintaining the integrity of Affirmative Action in community colleges and making Affirmative Action a priority on the AACC national legislative agenda.

Passed April 22, 1995