

## **AACC Resolutions Introduced/Sponsored by AAWCC**

### **Resolution on Sexual Harassment**

(Approved by AAWCJC Board of Directors October 22, 1992)

*WHEREAS* unwelcome sexual behavior that creates a hostile learning or working environment or makes individuals feel their status will be affected by their response to such behavior constitutes sexual harassment; and

*WHEREAS* community college personnel and students of both genders continue to be the victims of sexual harassment on their campuses; and

*WHEREAS* there is an urgent need to address firmly and fairly cases of sexual harassment and to educate all members of campus communities about sexual harassment and its consequences;

*NOW THEREFORE BE IT RESOLVED* that the American Association of Women in Community and Junior Colleges, by virtue of its commitment to the ideals of dignity, equality and mutual respect for all people, deplors and condemns any form of sexual harassment on community college campuses;

*AND BE IT FURTHER RESOLVED* that AAWCJC urges the American Association of Community Colleges and all community colleges to establish 1) policies against sexual harassment; 2) procedures for addressing complaints; and 3) education programs to inform campuses about the nature and consequences of sexual harassment.